

**WLVF – Haines City, Florida  
EEO Public File Report  
October 1, 2023 – September 30, 2024**

**I. VACANCY LIST**

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hiree
WLVF has less than five (5) full time employees and did not hire any full time employees during this reporting period		

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**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax)	Y	0
2	Florida Association of Broadcasters 800 North Calhoun Street Tallahassee, FL 32303 850.222.3957 (Fax)	Y	0
3	Internal referral	Y	0
4	Agency for Workforce Innovation Polk Works (Winter Haven) 500 E. Lake Howard Drive Winter Haven, FL 33881 863.508.1110 (Fax)	Y	0
5	University of Central Florida – Career Services 4000 Central Florida Blvd – CSEL Bldg 140 Orlando, FL 32816 407.823.2361 (Tel)	Y	0
6	University of Tampa – Career Services 401 E. Kennedy Blvd, Box K Tampa, FL 33606 813.258.7271 (Fax)	Y	0

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	WLVF has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		